



## Synergy's Programs A-Z



### AdVision™

Lights ... Camera ... Action Learning! Your group writes, acts, and films an original, inventive commercial that demonstrates the creative power of collaborative minds—in just a few hours. AdVision is a powerful opportunity for your team to expand skills in cross-team communication, delivering a unified message and meeting tight deadlines.



### BigPicture™

Align your team in creative, unified strategic intent. BigPicture engages your group to design, paint, color and assemble a mural in 3-4 hours. The simulation addresses collaboration across teams, the roles of leadership and vision, and the importance of flexible thinking to meet changing customer expectations and markets.



### Challenge Ropes Course™

Explore active learning at Synergy's "learning lab in the redwoods," integrating and motivating your team to meet upcoming opportunities. The Challenge Ropes Course, a natural metaphor for flexibility, adaptability and growth, has both high and low activities and does not require special physical conditioning. Build skills in coaching, decision-making, risk-taking and support.



### Circuit™

Circuit's popular dynamic outdoor teambuilding uses innovative challenges to unify your group. Participants are stretched to complete a series of activities utilizing different skills and inclusive of all learning styles and capabilities. No boring, company-picnic activities here! Customized to your group goals, choose options for a 2- to 4-hour program.



### Everest™

Inspire your team to band together as an expedition to Everest in this dynamic video-based team building, designed to complement and build on insights from Reach for the Summit. Individual accountability, team commitment and relationship, and goal alignment come clear, improving internal team process.

### FilmFest™

Does it feel as if your team is producing separate scenes for the same movie...and they're not quite editing together smoothly? Filmfest dynamically demonstrates vision and goal alignment as your team writes, acts, shoots and edits your own short film. Unleash and stimulate your team's innate creativity.

### Geoteaming™

Develop your strategy "muscles." Not your parents' goofy scavenger hunt, Geoteaming is adult, high-tech adventure! Built on our intrinsic need for fun and connectivity and utilizing the latest GPS technology, participants are on a mission that requires team skills and collaboration for success. Customizable for meetings, off-sites and teambuilding programs.

### Life Cycles™

The Life Cycles program reinforces business and organizational skills through a practical philanthropic activity—building bikes. Your team experiences firsthand the influence of their actions, integrity, attention and intention on their work . . . and discovers just how much they get in return from the simple act of giving.

### The Launch™

Innovation and flexibility reign supreme in The Launch's lively and thought-provoking construction activity. Teams strategize, innovate, build and demo catapults made of PVC pipe. Compelling collaborative or competitive energizer for your conference or meeting.

"one plus  
one equals three"



### LiquidAssets™

LiquidAssets creates a fun—and assumption-questioning—context for examining the challenges faced by managers and team members. Teams plan and collaborate to deliver a valuable liquid product to market. LiquidAssets allows your group to experience the heady power of a united team, aligned and focused toward one goal.



### MasterMind™

Strengthen your team's capabilities to prioritize, strategize and communicate with MasterMind, an intellectual—and playful—competition. Teams are engaged with intellectual, creative and verbal puzzles and challenges to engage all parts of the brain, stimulating creativity and reinforcing learnings. Great meeting icebreaker or for forming teams.



### Neptune's Crossing™

Key customers ask your team to build seaworthy boats, with minimal resources and on a short timeline. (Sound familiar?) Neptune's Crossing's seemingly competitive—but ultimately collaborative—simulation spotlights the coordinated organizational effort needed to effectively serve customers, drive schedules, make the numbers and coordinate work across departments.



### Powerball™

PowerBall teams build systems to customer specs to deliver powerballs (marbles). The outdoor simulation effectively surfaces the challenges inherent in coordinating multiple teams on an overall project. Participants practice cross-functional communication and discover and integrate new strategies and skills to streamline processes across teams.



### The Quest™

Can your team be rescued from the Island of Confusion? No one is voted off, but the challenging, changing environment and uncertain outcomes mirror the 'real world' in The Quest's adventurous outdoor simulation. With GPS & provisions, teams deal with setbacks, find clues and break the code that saves them. Useful for forming and cross-departmental teams.

### Reach for the Summit™

Benefit from the powerful, shared experience of climbing the Alps—in the comfort of your conference room. Reach for the Summit's interactive, video-based mountain climb tests individual and team performance under pressure. Teams climb while managing a budget, making decisions in a limited time frame, and dealing with people issues.

### Sea of Change™

ROI? Customer service? The competitive surfing industry is the metaphor for Sea of Change's interactive video simulation with surfer / presenter Mark Mathews. Professional surfing requires strong relationships with photographers, media and PR (internal clients) to deliver return to sponsors (external clients). Product differentiation, customer focus and change management are reflected in sponsor satisfaction.

### TeamThread™

Teambuilding with a heart! TeamThread entails designing and creating children's puppets for 'customers' at the nonprofit Treehouse Foundation. Collaboration and customer service come into clear focus in this engaging and inspiring (non-gender) activity. Get perspective on the real meaning of success and contribute to something larger.

**For more program information, contact  
Synergy Learning Systems.**