

# Synergy Learning Systems

# The Quest™ Overview



Can your team be rescued from the Island of Confusion? The challenging, changing environment and uncertain outcomes mirror real world situations in The Quest's adventurous outdoor simulation. Armed with verbal clues or GPS technology and provisions, teams deal with setbacks, find clues and break the code that saves them. Particularly useful for accelerating communication and strategy implementation in cross—departmental teams.



#### **How The Quest™ Works**



The Quest's dynamic team development process activates teams to work together in a changing—and challenging—environment. The metaphor of setting out on an adventurous expedition with an uncertain outcome is ideal for teams engaged in strategic planning or starting a new project, or for a newly formed team. Their objective: to successfully navigate the gamut of challenges and break the transmitter code that enables rescue from the island.



The expedition begins with a brief scenario and limited supplies: enough calories to meet one challenge, a backpack and map or GPS (pending location). The team meets each challenge to gain calories and avoid handicaps (blindfolds, "loss" of speech), strengthening their abilities to work together, deal with setbacks, build momentum and assess strengths and learnings. As they proceed, encoded pages of the transmitter manual appear, providing critical information for their one opportunity for rescue.

A skillfully facilitated debrief identifies your group's capabilities and opportunities for development and ensures maximum transfer of learnings and commitments.

Your team's outcome? Renewed connection, skills, confidence and energy for the work ahead.

The Quest presents as a half— or full—day program with groups of 5 to 50, or can be used in a multi—day program to reinforce additional team development or strategic planning processes. We deliver The Quest to executive teams, cross—departmental groups, intact teams and sales conferences worldwide.

### **Learning Outcomes**

Develop your strategy "muscles"

- Practice effective planning and execution as a team
- Explore the importance of communication up, down and across teams and boundaries
- Understand the process of collaborating across teams and geographies

## Clients Say

"Synergy's Quest program was an excellent teambuilding choice for our international group. It was an engaging activity that far exceeded our expectations. We look forward to working more with Synergy in the future."

> —Mark Olesen, VP of SaaS, Hewlett Packard